

BE A PART OF OUR COMMUNITY

Open Position:
Chief Diversity Officer



Welcome to SLCC

Salt Lake Community College is Utah's largest open-access college, proudly educating the state's most diverse student body in 100+ degree programs across 8 areas of study. Annually, over 45,000 SLCC students gain training and education relevant to Utah's fastest-growing industries and four-year baccalaureate programs, with most students transferring to four-year institutions and thousands more launching careers in direct-to-workforce programs. SLCC employees have been transforming students' lives to strengthen surrounding communities since 1948.

SLCC Highlights

- Few institutions in Utah have a more significant impact on the state's economy, workforce and education pipeline.
- SLCC has the most diverse student body of any college or university in the state.
- College leadership prioritizes reflecting student diversity in SLCC faculty and staff.
- SLCC contributes to and benefits from Utah's educational excellence—the state ranks 11th in educational attainment and 8th in quality of education.
- An average faculty-to-student ratio of 1:20 means students get personal attention from exceptional academic and vocational professionals.
- SLCC was named the [most affordable LGBTQ+ friendly college](#) in the country.



Our Vision, Mission and Values

Vision

Salt Lake Community College will be a model for inclusive and transformative education, strengthening the communities we serve through the success of our students.

Mission

Salt Lake Community College is your community college. We engage and support students in educational pathways leading to successful transfer and meaningful employment.

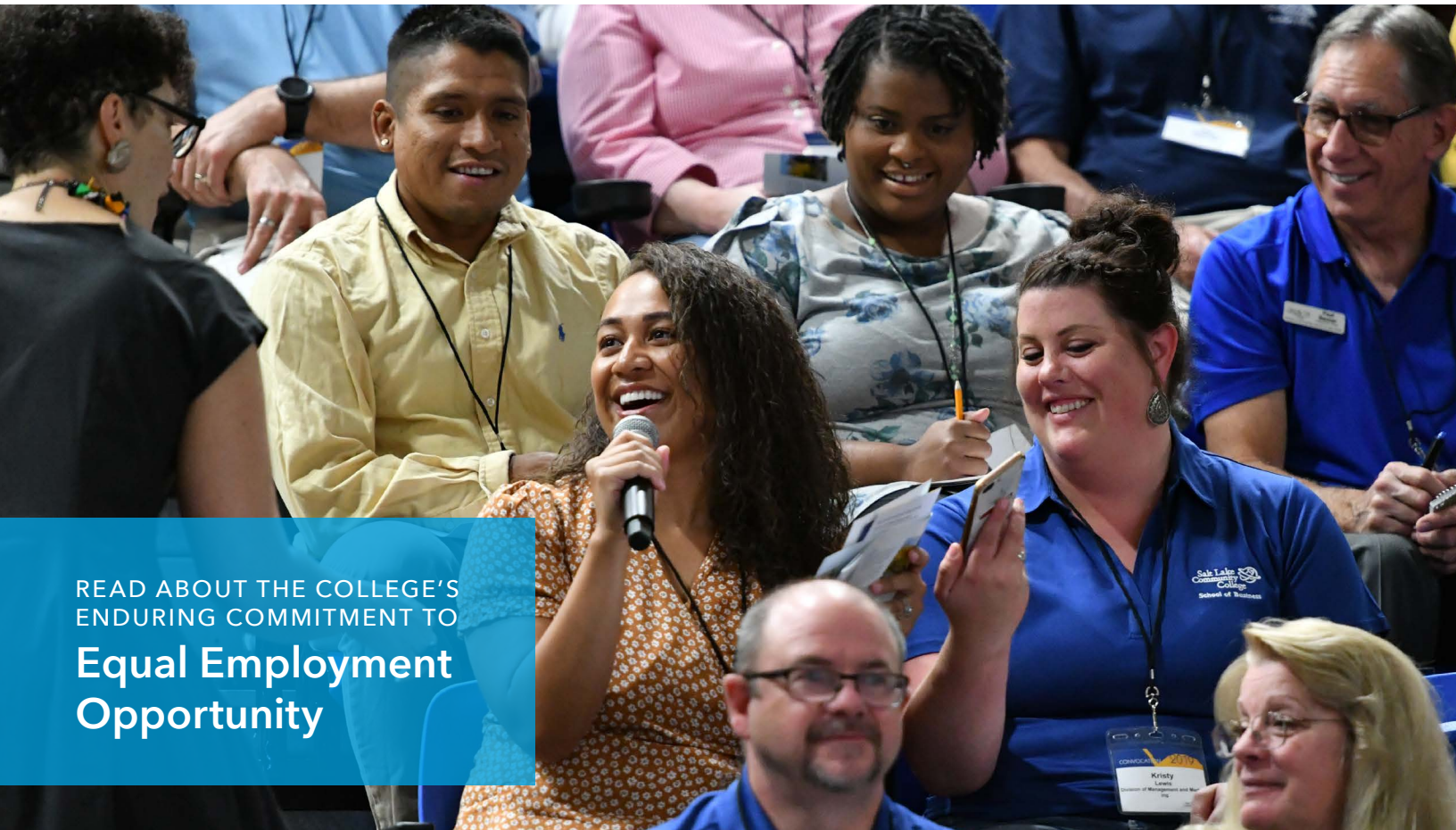
Values

- **Collaboration:** We believe we're better when we work together.
- **Community:** We partner with our community in the transformative, public good of educating students.
- **Inclusivity:** We seek to cultivate an environment of respect and empathy, advanced by diverse cultures and perspectives.
- **Learning:** We learn as a college by building outstanding educational experiences for students and by supporting faculty and staff in their professional development.
- **Innovation:** We value fresh thinking and encourage the energy of new ideas and initiatives.
- **Integrity:** We do the right things for the right reasons.
- **Trust:** We build trust by working together in good faith and goodwill to fulfill the college's mission.



Diversity and Inclusivity

SLCC values contributions from each community member and strives to create a secure, welcoming and respectful environment for its employees. The college believes a rich diversity of voices, including those from people of color, LGBTQ+ members, people with disabilities and undocumented immigrants, among others, leads to academic excellence and impactful transformation. We welcome applications from candidates committed to diversity and inclusion in the workplace.



READ ABOUT THE COLLEGE'S
ENDURING COMMITMENT TO
**Equal Employment
Opportunity**

Land Acknowledgment

Salt Lake Community College is located on the Native American shared territory of the Goshute, Navajo, Paiute, Shoshone and Ute People. We honor the original ancestors of this land and also offer respect to our other tribal communities. We acknowledge this history to cultivate respect for and advocate with our Indigenous students and communities still connected to this land.

Chief Diversity Officer

The Chief Diversity Officer is responsible for providing the vision, leadership, management, and strategic planning for inclusion and equity initiatives across the college. As a member of the President's Executive Cabinet, this position focuses their work in the following ways:

LEADERSHIP

As Chief Diversity Officer (CDO), this position plays a key role in the development and implementation of college-wide justice, equity, diversity and inclusion policies, practices, professional development opportunities, community events and responses. The CDO will initiate and lead broad-ranging approaches designed to enhance the campus climate for faculty, staff and students of all backgrounds, and they will represent the President at various community and college events to strengthen the institution's visibility and impact on the diverse communities in Salt Lake County. The CDO will lead the college-wide committee dedicated to justice, equity, diversity and inclusion initiatives, and serve as a key member of the emerging Hispanic Serving Institution Collaborative Work Team.

COMMUNICATION

External: The CDO will serve alongside the Public Information Officer in signaling to the external community the role SLCC is playing in advancing a just, equitable, diverse and inclusive learning and working environment. The CDO will generate and maintain timely websites, press releases and community messages related to these issues.

Internal: The CDO will be responsible for communicating with the internal SLCC community the initiatives and progress being made regarding equity and inclusion strategic goals. The CDO will work alongside other offices to create opportunities for broader college dialogue on the meaning and value of equity, diversity and inclusivity. The CDO will work with the President and Executive Cabinet, the Hate and Bias Incident Team, the Employees of Color Coalition and other appropriate offices to respond to community and college-wide issues and concerns related to justice, equity, diversity and inclusion.

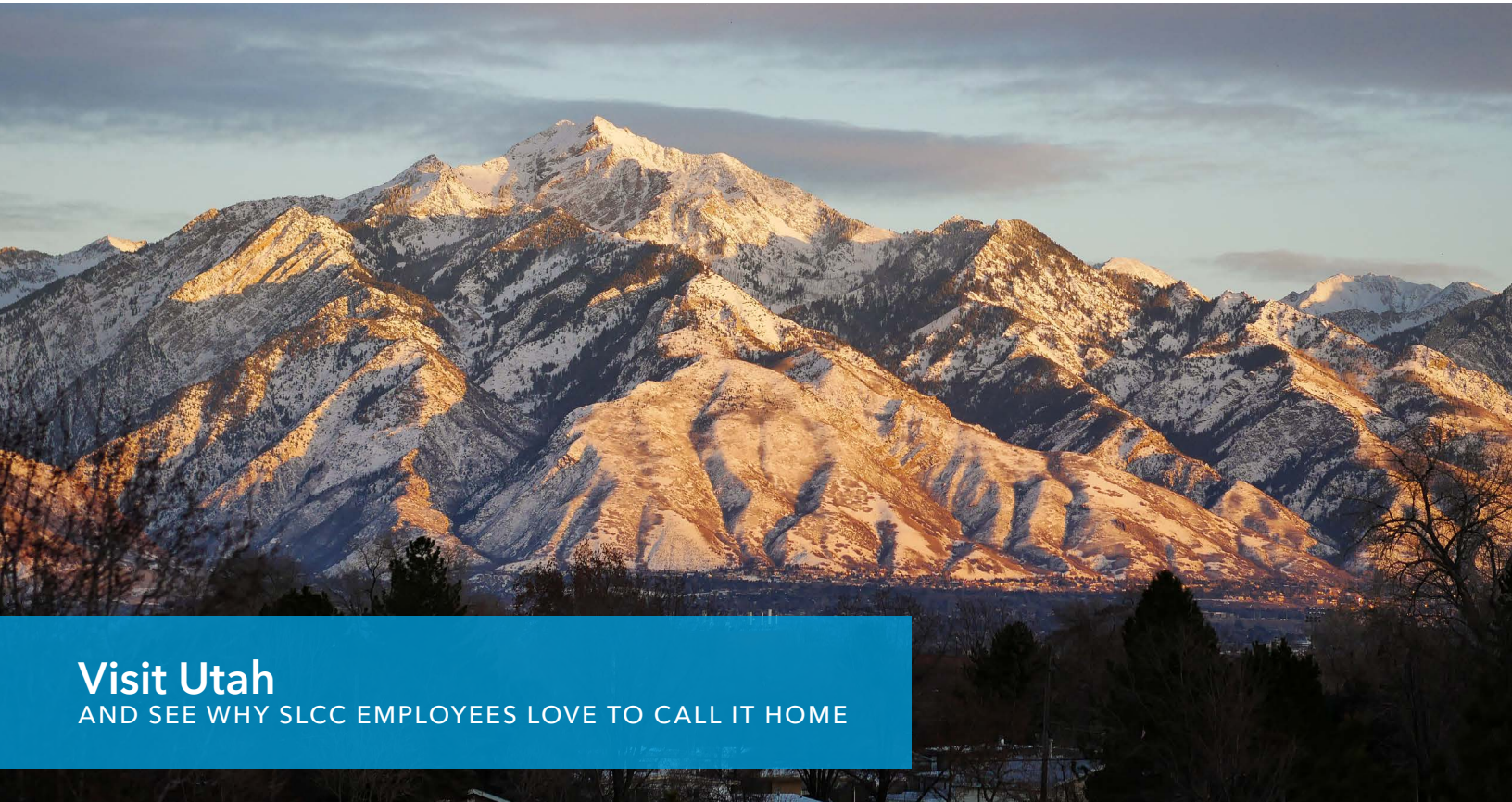
COLLABORATION

The CDO works alongside Cabinet colleagues and other senior leaders to facilitate implementing and assessing existing strategies designed to strengthen diversity and inclusion on campus. These may include, but are not limited to, student recruitment and outreach, hiring practices, professional development, policy formation, and community outreach and engagement. The CDO will represent the college on community-wide initiatives focusing on the equitable access and success of all community members in higher education.

This is an at-will position.

SLCC Leadership and Strategic Initiatives

The Chief Diversity Officer is part of SLCC's Executive Cabinet and contributes to its stewardship of the college's [Strategic Plan](#).



Visit Utah

AND SEE WHY SLCC EMPLOYEES LOVE TO CALL IT HOME

Living and Working in Utah

"Life Elevated" is our state's slogan for a reason. Utah's flourishing economy is consistently lauded at a national level, and its scenic hiking and biking trails, red rock country and national parks are year-round destinations. As more people have discovered Utah's natural beauty, economic vitality and nationally recognized schools, the state's diversity has increased.

SLCC's 11 locations can be found across the valley and capital city of Salt Lake, each one in view of the beautiful Wasatch Mountains with easy access to world-class outdoor recreation, sporting events, museums, history, and arts and entertainment.

Thanks for taking time to learn more about SLCC. We look forward to learning more about you!

We welcome applications at jobs.slcc.edu/postings/51293.

The Chief Diversity Officer position will remain open until filled, but applications received by **January 21, 2022** will receive priority consideration.

To learn more about Salt Lake Community College and its culture, or if you wish to have a confidential discussion regarding this position, please reach out to the college's Recruitment and Employee Experience Manager, Lauren Erlacher, at lauren.erlacher@slcc.edu. The Recruitment Manager is not part of the search committee and can provide more information about the college and what it's like to live and work in Utah. All conversations will be confidential and will not be part of the candidate evaluation process.

