

Addressing an Employee's Concerns of Suicide

 -If an employee is making threats of suicide and may be an immediate threat to himself/herself or others, call the Department of Public Safety at (801) 957-3800 or 911 immediately to report the circumstances.

-Follow up the call to public safety with a call to Human Resources:

Employee Relations (801) 957-4212; or Benefits (801) 957-4595.

- If an employee exhibits behavior or communication that may be considered suicidal but the employee is not an immediate threat to himself/herself or others, please contact Human Resources (Employee Relations (801) 957-4212; or Benefits (801) 957-4595) to discuss the available resources. Available resources include Employee Relations, Benefits Department, and the Employee Assistance Program.
- Additional information can be found on the *College's Dealing with Disruptive and Threatening Behavior* memo: <u>http://www.slcc.edu/hr/docs/Dealing with Disruptive and Threatening.pdf</u>