Human Resources

Approved by JTCC 1988 Revised July 14, 2011

CLERK TYPIST, SECRETARY AND ADMINISTRATIVE ASSISTANT MATRIX

Clerical Tasks/

Group	FLSA	Position	Computing/	Dissm.	Manage	HR/	Fiscal/	Other	Min. Educ.**	Min.
No.			Processing	Info.	Office	Personnel	Budget	Duties		Exp.
5	Non-Exempt Position	Receptionist	70	20	0	0	0	10	HS	6MO
6	Non-Exempt Position	Secretary I	50	20	10	5	5	10	HS	1YR
8	Non-Exempt Position	Secretary II	50	20	10	5	5	10	Post 1 YR	1YR
10	Non-Exempt Position	Secretary III	45	20	15	5	5	10	Post 1 YR	2YR
11	Non-Exempt Position	Admin Asst. I	35	15	20	10	10	10	Post 2 YR	2YR
12	Non-Exempt Position	Admin Asst. II	20	15	25	15	15	10	Post 2 YR	3YR
13	Exempt Position	Admin Asst. III	10	15	25	20	20	10	Post 3 YR	3YR
14	Exempt Position	Admin Asst. IV	10	20	30	15	15	10	Post 3 YR	4YR

^{*}Percentages are approximate. Unique duties are inherent in each area where the position works.

Reporting Relationship

<u>Position</u>	Reports To
Clerk Typist	A Supervisor
Secretary I	A Supervisor
Secretary II	A Supervisor
Secretary III	A Supervisor

*Admin Asst I 2nd Administrative report to VP/Provost *Admin Asst II 1st Administrative report to VP/Provost

*Admin Asst III A Vice President/Provost
*Admin Asst IV The President of the College

^{*}Administrators may not assign their responsibilities to their assistant.

^{**1} yr = 30 Credit hours

^{*}A secondary administrative support position will be evaluated at a lower level than the primary position assigned to the supervisor.