



Informed Budget Process 2025-26



SLCC Budget Team; Human Resources; Facilities

INFORMED BUDGET PROCESS OVERVIEW



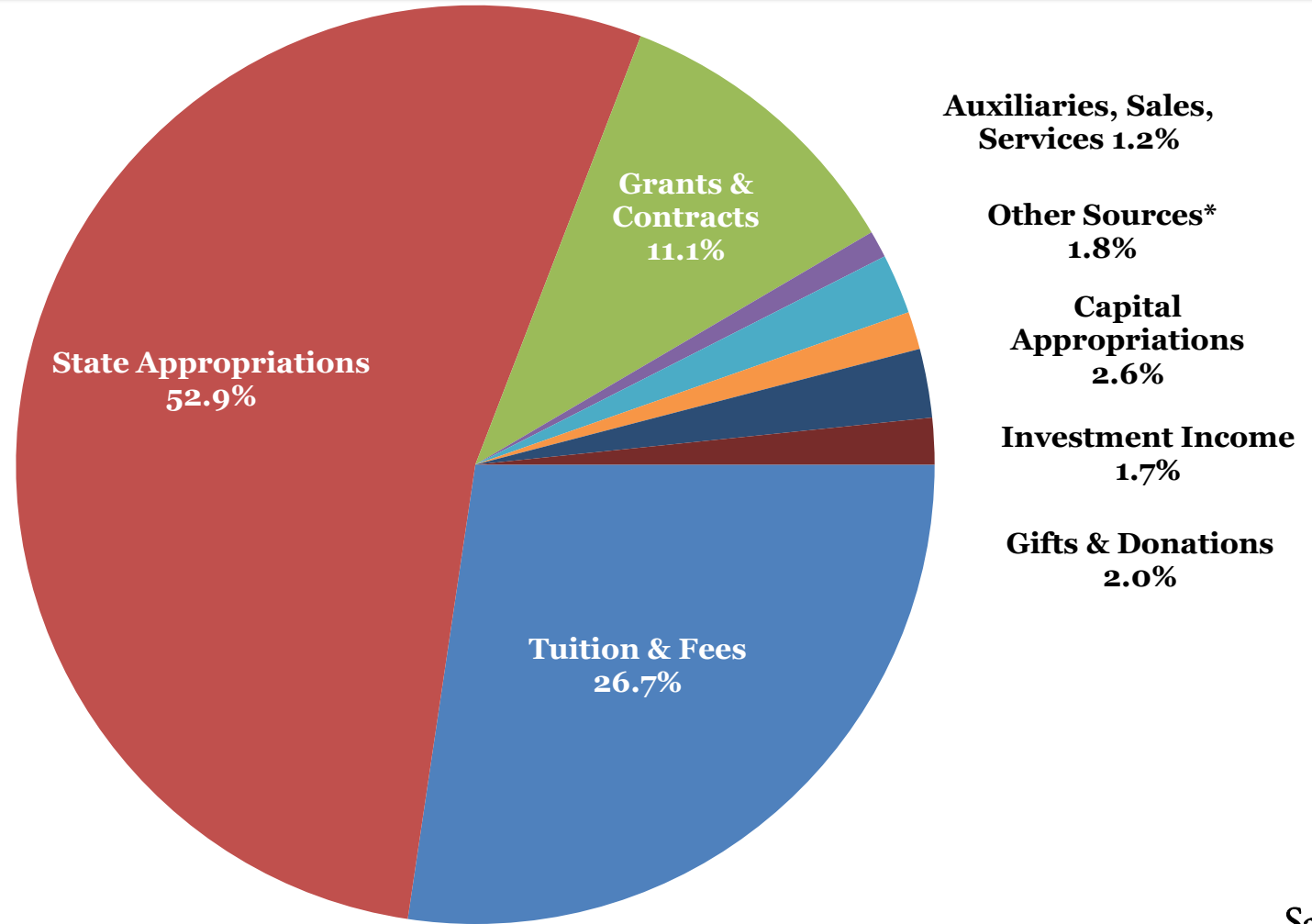
Why Do We Budget?

- Decide how to spend our revenue
- Mechanism for dealing with what is known in the present and anticipating future issues
- Chaos without them
- Highlights costs of specific activities and programs
- Monitor spending
- Accountability

Salt Lake Community College

2025 Total Revenue Budget

Tax Funds and Tuition and Fee Revenues Comprise Over \$200 Million of the Total Revenue



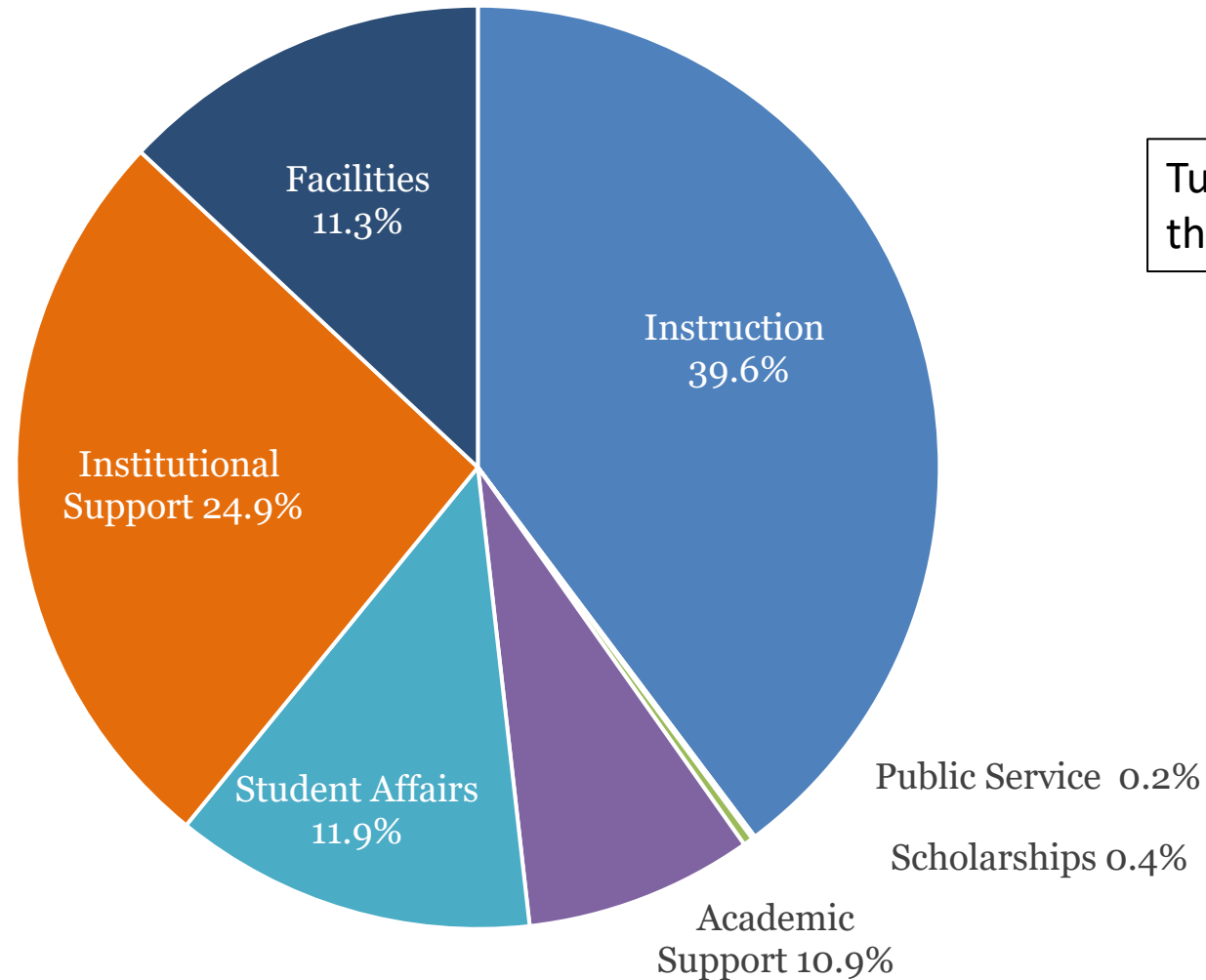
Total Revenue Budget: \$291,453,937

Salt Lake Community College

2025 Appropriated Operating Budget by Expenditure Function

83% of costs are
Personnel

Tuition pays for 30% of
the costs

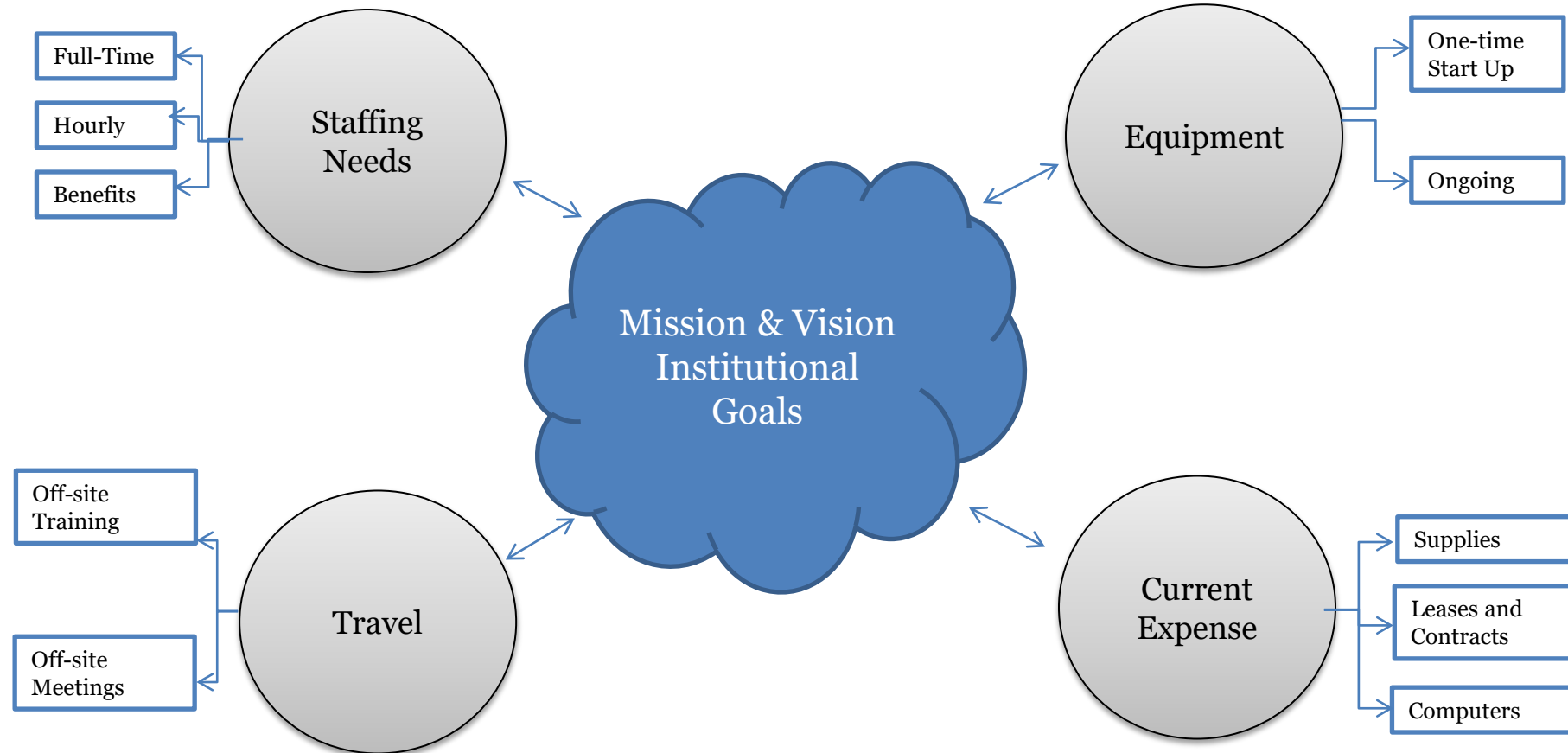


Total Appropriated Budget: \$211,453,072

SLCC Informed Budget Process

- Establishes institution-wide priorities
- Gives employees the opportunity to participate
- Allocates new resources to accomplish institutional goals
- Reallocates existing resources
- Promotes accountability

Typical Budget Development



What Got Funded Through IBP for FY 25

Cabinet approves between 50-100 projects and positions for funding annually

FY 25 funded Items

- 17 base-funded items: Approximately 10 positions to staff the new Herriman Campus
- 3% compensation increase (base)
- Comprehensive Compensation Study

FINDING THE MONEY: NEW FUNDS

- ❖ Legislative & UBHE Process
- ❖ Performance Funding
- ❖ Tuition Increases
- ❖ Student Fee Increases
- ❖ SLCC Informed Budget Process



FY 25 New Performance Funding Metrics

Three Metrics: \$1.5 Million Tentative for SLCC

- 1) Access: High School Graduates enrolled in College within 3 years.
 - This is a system growth ask. UVU and SLCC have the largest % of high school grads. USHE not meeting this metric
- 2) Timely Completion: 150% of time to completion or transfer.
- 3) Degrees and Certificates in High Demand Fields: Increase the number of awards in DWS determined job categories.

FY 25 Legislative Budget Request

- Student Success: Support Care Team, Online Success Coaches, Writing and Reading Center, and Campus Safety.
- Scheduling and Placement Testing Platforms
- Software cost escalations
- One-time Equipment Requests for Academic Programs

Requesting New/Upgrades to Positions

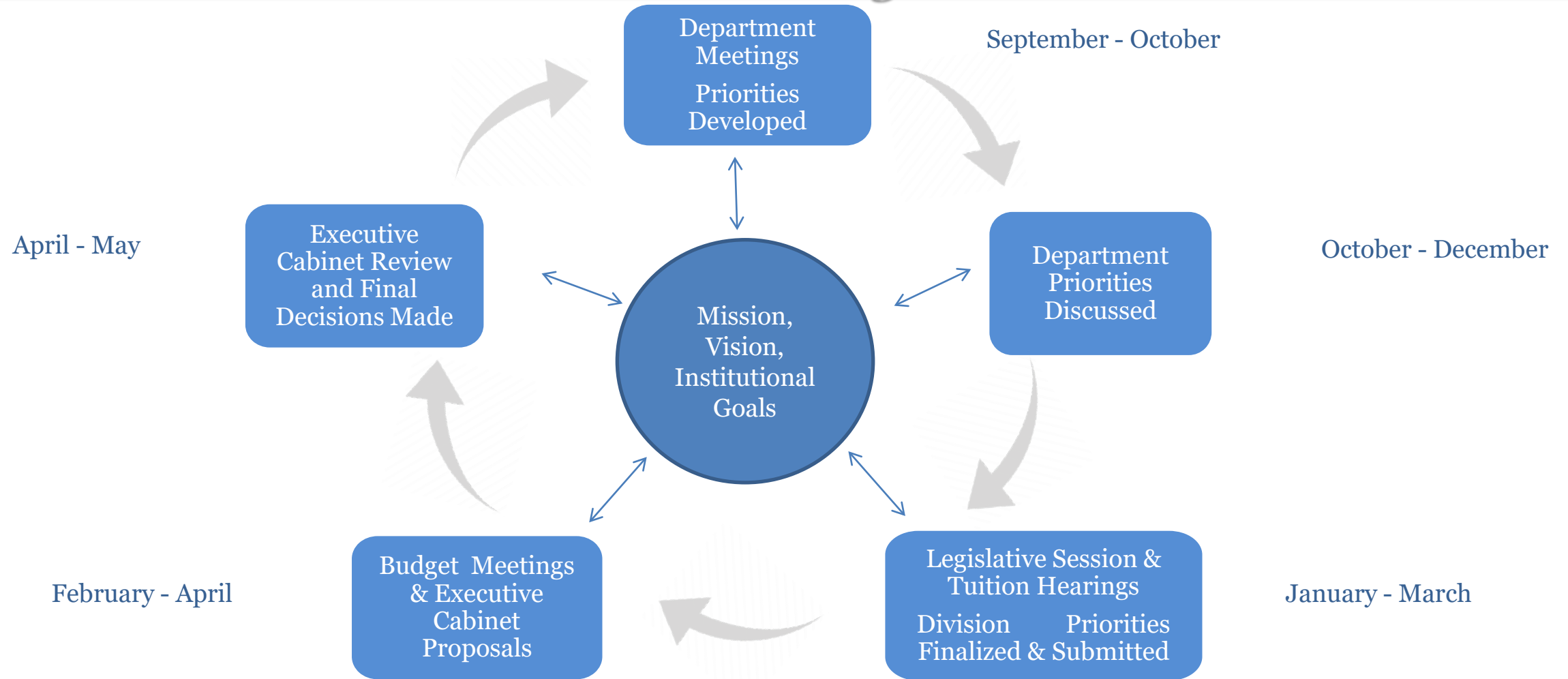
- Most new positions are prioritized by Cabinet and dependent on new funding from the Legislature. Prior IBP requests, often drive Cabinet discussion.
- Is the position new, change to a current position, or full-time/part-time/one-time?
- If you have the funds available, you do not need to submit to IBP
- New/upgraded positions requiring funding need to be entered into PARS before entering in IBP portal (Ideally Dec./Jan.).
- PWC will provide a salary estimate for IBP portal.
- IBP portal interface calculates the benefits estimate.

Remodel and Furniture Needs Process

Facilities-related projects: modify physical space or furniture

- Examples: remodels, new furniture/reconfigurations, window roller shades, carpet, plumbing, power, and lighting
- Division or Department driven
- Request a cost estimate- submit a Facilities Space Needs Request Form to planningdesign@slcc.edu at least by Dec. 31st.
- Upload the approved Facilities Space Needs Request Form and cost estimate into the IBP portal
- Note: New positions require space

Informed Budget Process *Decision Cycle*



INFORMED BUDGET PROCESS WRAP-UP

- All finalized budget information is shared with employees in May.
- Vice Presidents prioritize requests. Some requests may be Divisionally approved prior.
- Accountability reports are required from each division receiving \$50,000 or more at 1 year and 2 years to ensure funds are being used to meet strategic priorities

Questions?