

Host Talking Points

Relate your experiences working at SLCC. Share your story—offer anecdotes and examples of the work that makes you proud and include your perspective and insights around day-to-day work at the college.

About Salt Lake Community College

- Salt Lake Community College is Utah's largest open-access college, proudly educating the state's most diverse student body in 100+ degree programs across 8 areas of study. Annually, over 45,000 SLCC students gain training and education.
- SLCC is celebrating our [75th anniversary](#) this year.
- We are laying the groundwork for our next strategic plan for 2024, and beyond. We have spent this year reflecting on our work and recognizing our accomplishments as we bring our current [strategic plan](#) to a close.

Highlights

- We started construction on our new business building with the help of a \$10 million dollar donation from Gail Miller, after whom the building will be named.
 - The Gail Miller Business School will be one of the only business schools named after a woman in the United States.
- In Fall 2023, we will open our newest campus in Herriman.
 - This campus offers students the opportunity to earn their associate's degree at SLCC and, in the same building, earn their bachelor's degree from the University of Utah in Business, Economics, Education, Psychology, Social & Behavioral Science or Computer Science & Information Systems.

Our Students

- SLCC is an emerging [Hispanic Serving Institution](#) (HSI)
 - Latinos are the fastest-growing student demographic at SLCC. Since 2005, Latinx enrollment has increased by over 126%. As of Fall 2021, more than 25% of all new students identify as Latinx.
 - Two years ago, SLCC launched a college-wide task force to organize our efforts and assist SLCC in becoming a Hispanic Serving Institution. We hired a Director for Hispanic Serving Initiatives to build the organizational infrastructure that best supports Latinx students.
- 70% of SLCC students work while attending college and many of our students are the first in their family to attend college.
- Salt Lake Community College is Utah's largest open-access college and our student body is the most diverse.

Our Employees

- Discuss the SLCC Mission, Vision and Values. Share how they shape the way we lead and work.
- During each academic year, SLCC offers employees many opportunities to serve our community, such as “SLCC Serves,” “Beautification Day,” and other volunteering opportunities at college & community-wide events.
- Each year, we come together for the annual “SLCC 360,” event, a professional development day for employees with keynotes and breakout sessions facilitated by our SLCC leaders. The event is an opportunity to reflect on our work and recognize our accomplishments over the last year.
- We offer countless ways to get involved in building our [community](#), including Employee Resource groups, Faculty and Staff Associations, and Collaborative Work Teams.

Our Benefits

- We have [outstanding employee benefits](#).
 - Affordable Health Insurance: Medical, Dental, and Vision with HSA/FSA account options.
 - Retirement - college contribution of 14.2% of earnings.
 - Vacation (administrative positions 24 days/year) and sick leave.
 - Community Engagement Leave for FT staff for 24 hours per year to engage in service and community involvement activities.
- We seek to cultivate a growth mindset across the organization and strengthen our culture of learning by encouraging our employees to participate in professional development.
- Our Wellness Program supports employees’ well-being journeys by providing opportunities for education, experiences and connections that increase our capacity to find and experience joy, improve health, and build supportive relationships at work—and pay for the time you spend on wellness.
- All full-time employees, including their partners and dependents, can take SLCC courses tuition free.
- We also offer a free UTA Pass for public transportation.

Diversity of Utah

- SLCC aims to reflect the community we serve, which includes the most diverse student body in the state.
- Utah is home to more than 60,000 refugees; most reside in Salt Lake County.
- 1-in-5 Salt Lake County residents speak a language other than English at home. Of the 120 languages spoken by the city’s people, the top 10—other than English—are Spanish, Vietnamese, Tongan, Chinese, Samoan, German, Serbo-Croatian, French, Portuguese and Russian.
- Utah offers dual-immersion language programs in public schools starting in the first grade.