



2025-2026 Faculty Salary Schedule

Schedule A (SLCC)

Academic: 9 Month, 1.0 FTE

Rank	Grade	STEPS																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1A	\$ 77,125	\$ 78,952	\$ 80,778	\$ 82,605	\$ 84,432	\$ 86,258	\$ 88,085	\$ 89,912	\$ 91,738	\$ 93,565	\$ 95,391	\$ 97,218	\$ 99,045	\$ 100,872	\$ 102,698	\$ 104,525	\$ 106,351	\$ 108,178	\$ 110,005	\$ 111,831
Associate	R2A	\$ 64,663	\$ 66,195	\$ 67,726	\$ 69,258	\$ 70,789	\$ 72,321	\$ 73,852	\$ 75,384	\$ 76,915	\$ 78,446	\$ 79,978	\$ 81,509	\$ 83,041	\$ 84,572	\$ 86,104	\$ 87,635	\$ 89,167	\$ 90,698	\$ 92,230	\$ 93,761
Assistant	R3A	\$ 58,906	\$ 60,281	\$ 61,655	\$ 63,030	\$ 64,404	\$ 65,778	\$ 67,153	\$ 68,528	\$ 69,902	\$ 71,277	\$ 72,651	\$ 74,026	\$ 75,400	\$ 76,774	\$ 78,149	\$ 79,523				
Instructor	R4A	\$ 56,780	\$ 58,042	\$ 59,304	\$ 60,566	\$ 61,827	\$ 63,089	\$ 64,351	\$ 65,613	\$ 66,875	\$ 68,136										
Lecturer	R5A	\$ 45,424	\$ 46,434	\$ 47,443	\$ 48,453	\$ 49,462	\$ 50,471	\$ 51,481	\$ 52,490	\$ 53,500	\$ 54,509										

Schedule B: (SLCC)

Academic: 9 Month, 1.0 FTE

Premium 13% Qualifying Disciplines

Rank	Grade	STEPS																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1B	\$ 87,411	\$ 89,462	\$ 91,513	\$ 93,564	\$ 95,615	\$ 97,665	\$ 99,716	\$ 101,767	\$ 103,818	\$ 105,869	\$ 107,919	\$ 109,970	\$ 112,021	\$ 114,072	\$ 116,123	\$ 118,174	\$ 120,225	\$ 122,275	\$ 124,326	\$ 126,377
Associate	R2B	\$ 73,287	\$ 75,006	\$ 76,726	\$ 78,446	\$ 80,165	\$ 81,884	\$ 83,604	\$ 85,323	\$ 87,043	\$ 88,762	\$ 90,482	\$ 92,201	\$ 93,920	\$ 95,640	\$ 97,360	\$ 99,079	\$ 100,798	\$ 102,518	\$ 104,237	\$ 105,957
Assistant	R3B	\$ 66,763	\$ 68,305	\$ 69,848	\$ 71,392	\$ 72,934	\$ 74,477	\$ 76,020	\$ 77,563	\$ 79,106	\$ 80,649	\$ 82,192	\$ 83,735	\$ 85,278	\$ 86,821	\$ 88,364	\$ 89,907				
Instructor	R4B	\$ 64,353	\$ 65,769	\$ 67,185	\$ 68,601	\$ 70,017	\$ 71,433	\$ 72,849	\$ 74,265	\$ 75,680	\$ 77,096										
Lecturer	R5B	\$ 51,482	\$ 52,615	\$ 53,748	\$ 54,881	\$ 56,013	\$ 57,146	\$ 58,279	\$ 59,412	\$ 60,544	\$ 61,677										

Schedule C (Grandfathered July 2025)

SLTech: 12-month; 1.25 FTE

Rank	Grade	STEPS																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1C	\$ 96,406	\$ 98,690	\$ 100,973	\$ 103,256	\$ 105,539	\$ 107,823	\$ 110,106	\$ 112,390	\$ 114,673	\$ 116,956	\$ 119,239	\$ 121,523	\$ 123,806	\$ 126,089	\$ 128,373	\$ 130,656	\$ 132,939	\$ 135,222	\$ 137,506	\$ 139,789
Associate	R2C	\$ 80,829	\$ 82,743	\$ 84,657	\$ 86,572	\$ 88,486	\$ 90,401	\$ 92,315	\$ 94,229	\$ 96,144	\$ 98,058	\$ 99,972	\$ 101,887	\$ 103,801	\$ 105,715	\$ 107,630	\$ 109,544	\$ 111,459	\$ 113,373	\$ 115,287	\$ 117,202
Assistant	R3C	\$ 73,633	\$ 75,351	\$ 77,069	\$ 78,787	\$ 80,505	\$ 82,223	\$ 83,941	\$ 85,659	\$ 87,377	\$ 89,096	\$ 90,814	\$ 92,532	\$ 94,250	\$ 95,968	\$ 97,686	\$ 99,404				

Schedule D (Grandfathered July 2025)

SLTech: 12-month; 1.25 FTE

Premium 13% Qualifying Disciplines

Rank	Grade	STEPS																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1D	\$ 108,939	\$ 111,519	\$ 114,099	\$ 116,679	\$ 119,260	\$ 121,840	\$ 124,420	\$ 127,000	\$ 129,580	\$ 132,160	\$ 134,740	\$ 137,321	\$ 139,901	\$ 142,481	\$ 145,061	\$ 147,641	\$ 150,221	\$ 152,801	\$ 155,382	\$ 157,962
Associate	R2D	\$ 91,336	\$ 93,500	\$ 95,663	\$ 97,826	\$ 99,989	\$ 102,153	\$ 104,316	\$ 106,479	\$ 108,642	\$ 110,805	\$ 112,969	\$ 115,132	\$ 117,295	\$ 119,458	\$ 121,622	\$ 123,785	\$ 125,948	\$ 128,111	\$ 130,275	\$ 132,438
Assistant	R3D	\$ 83,205	\$ 85,147	\$ 87,088	\$ 89,029	\$ 90,971	\$ 92,912	\$ 94,854	\$ 96,795	\$ 98,737	\$ 100,678	\$ 102,620	\$ 104,561	\$ 106,502	\$ 108,444	\$ 110,385	\$ 112,327				

Schedule E : (SLCC)

SLCC Nursing: 12-month; 1.211 FTE

Premium 13% Qualifying Disciplines

Ranks	Grade	STEPS																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1E	\$105,855	\$108,338	\$110,822	\$113,305	\$115,789	\$118,273	\$120,757	\$123,240	\$125,723	\$128,207	\$130,690	\$133,174	\$135,658	\$138,141	\$140,624	\$143,108	\$145,592	\$148,137	\$150,559	\$153,042
Associate Professor	R2E	\$88,751	\$90,833	\$92,915	\$94,998	\$97,080	\$99,162	\$101,244	\$103,326	\$105,408	\$107,490	\$109,573	\$111,655	\$113,737	\$115,820	\$117,902	\$119,984	\$122,066	\$124,149	\$126,231	\$128,313
Assistant Professor	R3E	\$80,848	\$82,718	\$84,587	\$86,456	\$88,323	\$90,192	\$92,061	\$93,930	\$95,797	\$97,666	\$99,535	\$101,404	\$103,272	\$105,140	\$107,009	\$108,878				
Instructor	R4E	\$77,932	\$79,647	\$81,361	\$83,076	\$84,790	\$86,505	\$88,220	\$89,935	\$91,649	\$93,364										
Lecturer	R5E	\$62,345	\$63,717	\$65,088	\$66,460	\$67,832	\$69,204	\$70,576	\$71,948	\$73,319	\$74,691										

Schedule F1 : SLTech Non-Tenure Track Faculty

SLTech: 12-month; 1.25 FTE

	Grade	STEPS																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SLTC Faculty (Continuous)**	S2F	\$ 70,874	\$ 72,292	\$ 73,738	\$ 75,213	\$ 76,717	\$ 78,251	\$ 79,816	\$ 81,412	\$ 83,041	\$ 84,702	\$ 86,396	\$ 88,123	\$ 89,886	\$ 91,684	\$ 93,517	\$ 95,388	\$ 97,295	\$ 99,241	\$ 101,226	\$ 103,251
SLTec Faculty (Provisional)	S1F	\$ 64,893	\$ 66,191	\$ 67,515	\$ 68,865	\$ 70,242	\$ 71,647	\$ 73,080	\$ 74,542	\$ 76,032	\$ 77,553	\$ 79,104	\$ 80,686	\$ 82,300	\$ 83,946	\$ 85,625					

**Faculty move to S2F (Continuous) after 3 successful provisional years.

Schedule F2: SLTech Non-Tenure Faculty

SLTech: 12-month; 1.25 FTE

Premium 13% Qualifying Disciplines

	Grade	STEPS																			
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
SLTC Faculty (Continuous)**	S2P	\$ 80,088	\$ 81,690	\$ 83,324	\$ 84,990	\$ 86,690	\$ 88,424	\$ 90,192	\$ 91,996	\$ 93,836	\$ 95,713	\$ 97,627	\$ 99,580	\$ 101,571	\$ 103,603	\$ 105,675	\$ 107,788	\$ 109,944	\$ 112,143	\$ 114,386	\$ 116,673
SLTC Faculty (Provisional)	S1P	\$ 73,329	\$ 74,796	\$ 76,292	\$ 77,817	\$ 79,374	\$ 80,961	\$ 82,580	\$ 84,232	\$ 85,917	\$ 87,635	\$ 89,388	\$ 91,176	\$ 92,999	\$ 94,859	\$ 96,756					

**Faculty move to S2P (Continuous) after 3 successful provisional years.