Salt Lake Community College
Expanded Faculty Salary and Rank Schedule
Effective March 1, 2023

Schedule A for 1.0 FTE 9 month Appointment

Salary Range -9 Month									Steps																			
Rank	Grade	Minimum	Midpoint	Maximum	Range Spread	Steps	Step Rate	% Increase	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1-A	$76,512	$93,727	$110,942	45%	20	$1,812	2.40%	$76,512	$78,324	$80,136	$81,948	$83,761	$85,573	$87,385	$89,197	$91,009	$92,821	$94,633	$96,445	$98,258	$100,070	$101,882	$103,694	$105,506	$107,318	$109,130	$110,942
Associate	R2-A	$64,149	$78,583	$93,016	45%	20	$1,519	2.40%	$64,149	$65,668	$67,188	$68,707	$70,226	$71,746	$73,265	$74,784	$76,304	$77,823	$79,342	$80,862	$82,381	$83,900	$85,419	$86,939	$88,458	$89,977	$91,497	$93,016
Assistant	R3-A	$58,438	$68,665	$78,891	35%	16	$1,364	2.30%	$58,438	$59,802	$61,165	$62,529	$63,892	$65,256	$66,619	$67,983	$69,346	$70,710	$72,074	$73,437	$74,801	$76,164	$77,528	$78,891				
Instructor	R4-A	$56,329	$61,962	$67,595	20%	10	$1,252	2.20%	$56,329	$57,581	$58,833	$60,084	$61,336	$62,588	$63,840	$65,091	$66,343	$67,595										
Lecturer	R5-A	$45,063	$49,570	$54,076	20%	10	$1,001	2.20%	$45,063	$46,065	$47,066	$48,067	$49,069	$50,070	$51,072	$52,073	$53,074	$54,076										

Schedule B for 1.0 FTE 9 month appointment (Premium 13%)

Salary Range -9 Month									Steps																			
Rank	Grade	Minimum	Midpoint	Maximum	Range Spread	Steps	Step Rate	% Increase	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1-B	$86,459	$105,912	$125,365	45%	20	$2,048	2.40%	$86,459	$88,506	$90,554	$92,602	$94,649	$96,697	$98,745	$100,792	$102,840	$104,888	$106,936	$108,983	$111,031	$113,079	$115,126	$117,174	$119,222	$121,270	$123,317	$125,365
Associate	R2-B	$72,488	$88,798	$105,108	45%	20	$1,717	2.40%	$72,488	$74,205	$75,922	$77,639	$79,356	$81,073	$82,789	$84,506	$86,223	$87,940	$89,657	$91,373	$93,090	$94,807	$96,524	$98,241	$99,958	$101,674	$103,391	$105,108
Assistant	R3-B	$66,035	$77,591	$89,147	35%	16	$1,541	2.30%	$66,035	$67,576	$69,117	$70,657	$72,198	$73,739	$75,280	$76,821	$78,361	$79,902	$81,443	$82,984	$84,525	$86,066	$87,606	$89,147				
Instructor	R4-B	$63,652	$70,017	$76,382	20%	10	$1,414	2.20%	$63,652	$65,066	$66,481	$67,895	$69,310	$70,724	$72,139	$73,553	$74,968	$76,382										
Lecturer	R5-B	$50,921	$56,014	$61,106	20%	10	$1,132	2.20%	$50,921	$52,053	$53,185	$54,316	$55,448	$56,579	$57,711	$58,843	$59,974	$61,106										

Schedule C for 1.25 FTE SLTech Appointments

Salary Range -12 Month									Steps																			
Rank	Grade	Minimum	Midpoint	Maximum	Range Spread	Steps	Step Rate	% Increase	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1-C	$95,640	$117,159	$138,678	45%	20	$2,265	2.40%	$95,640	$97,905	$100,170	$102,435	$104,701	$106,966	$109,231	$111,496	$113,761	$116,026	$118,292	$120,557	$122,822	$125,087	$127,352	$129,617	$131,883	$134,148	$136,413	$138,678
Associate	R2-C	$80,186	$98,228	$116,270	45%	20	$1,899	2.40%	$80,186	$82,085	$83,985	$85,884	$87,783	$89,682	$91,581	$93,480	$95,379	$97,279	$99,178	$101,077	$102,976	$104,875	$106,774	$108,673	$110,573	$112,472	$114,371	$116,270
Assistant	R3-C	$73,048	$85,831	$98,614	35%	16	$1,704	2.30%	$73,048	$74,752	$76,456	$78,161	$79,865	$81,570	$83,274	$84,979	$86,683	$88,387	$90,092	$91,796	$93,501	$95,205	$96,910	$98,614				
Instructor	R4-C	$70,411	$77,452	$84,494	20%	10	$1,565	2.20%	$70,411	$71,976	$73,541	$75,105	$76,670	$78,235	$79,799	$81,364	$82,929	$84,493										
Lecturer	R5-C	$56,329	$61,962	$67,595	20%	10	$1,252	2.20%	$56,329	$57,581	$58,833	$60,084	$61,336	$62,588	$63,840	$65,091	$66,343	$67,595										

Schedule D for 1.25 FTE SLTech Appointments (Premium 13%)

Salary Range -12 Month									Steps																			
Rank	Grade	Minimum	Midpoint	Maximum	Range Spread	Steps	Step Rate	% Increase	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Professor	R1-D	$108,073	$132,390	$156,706	45%	20	$2,560	2.40%	$108,073	$110,633	$113,192	$115,752	$118,312	$120,871	$123,431	$125,991	$128,550	$131,110	$133,669	$136,229	$138,789	$141,348	$143,908	$146,468	$149,027	$151,587	$154,147	$156,706
Associate	R2-D	$90,610	$110,998	$131,385	45%	20	$2,146	2.40%	$90,610	$92,756	$94,903	$97,049	$99,195	$101,341	$103,487	$105,633	$107,779	$109,925	$112,071	$114,217	$116,363	$118,509	$120,655	$122,801	$124,947	$127,093	$129,239	$131,385
Assistant	R3-D	$82,544	$96,989	$111,434	35%	16	$1,926	2.30%	$82,544	$84,470	$86,396	$88,322	$90,248	$92,174	$94,100	$96,026	$97,952	$99,878	$101,804	$103,730	$105,656	$107,582	$109,508	$111,434				
Instructor	R4-D	$79,565	$87,521	$95,478	20%	10	$1,768	2.20%	$79,565	$81,333	$83,101	$84,869	$86,637	$88,405	$90,173	$91,941	$93,710	$95,478										
Lecturer	R5-D	$63,652	$70,017	$76,382	20%	10	$1,414	2.20%	$63,652	$65,066	$66,481	$67,895	$69,310	$70,724	$72,139	$73,553	$74,968	$76,382										