

NOW HIRING



Millions each year visit Utah for unparalleled skiing and outdoor activities. The state's Rocky Mountain hiking and biking trails, red rock country and vast national parks are year-round destinations. A thriving tech industry and one of the best economies in the nation, combined with varied cultural, educational and research opportunities, make Utah a great place to live, work and play.

As more people have discovered Utah for its natural beauty, economic vitality and nationally recognized educational offerings, the state's diversity has increased. Salt Lake Community College reflects that demographic change with the most diverse student body of any college or university in the state.

Once at SLCC, employees benefit from competitive wages and an outstanding overall compensation package: including medical, dental, retirement, community engagement leave time, tuition reimbursement and more.

Few institutions in Utah have a more significant impact on the state's economy, workforce and education pipeline than Salt Lake Community College, which teaches and trains more than 60,000 students in more than 100 areas of study each year.



Benefits Summary 2025-2026

These are some of the benefits SLCC offers to current full-time employees.

Human Resources contact info:

HR@slcc.edu • 801-957-4210

bit.ly/ftbenefits

HEALTH

Medical/Dental/Vision (Employer Paid Benefits)

SLCC offers a competitive benefits package that includes medical, dental and vision. Coverage begins on the first or 16th of the month, coinciding with the employee hire date. The Traditional Medical Plan and High Deductible Health Plan offer a choice of three provider networks. Employee premiums range from \$0 to \$223 per pay period:

Traditional Health Plan

Coverage	Focal Point	Value Care	Participating
Single	\$ 8.50	\$ 37.00	\$ 74.00
Two-party	\$ 19.00	\$ 82.50	\$ 160.50
Family	\$ 27.50	\$ 112.00	\$ 223.00

High Deductible Health Plan

Coverage	Focal Point	Value Care	Participating
Single	\$ 0.00	\$ 16.25	\$ 50.00
Two-party	\$ 0.00	\$ 37.00	\$ 107.50
Family	\$ 0.00	\$ 50.00	\$ 157.00

Dental Insurance

Single	\$ 3.15
Two-party	\$ 5.25
Family	\$ 8.66

Vision Insurance

Single	\$ 0.00
Two-party	\$ 0.00
Family	\$ 0.00

Health Savings Account (HSA)

SLCC deposits funds into an HSA every July for eligible enrolled participants. Amounts will be pro-rated for new hires throughout the year. The current amounts are \$1,300/single or \$1,700/family. Funding for this benefit is reviewed annually.

Flexible Spending Account (FSA)

Employees have the option of depositing pre-tax funds into an FSA to pay for qualified out-of-pocket dependent care and medical expenses.

Employee Assistance Program (EAP)

Employees and dependents may receive up to eight free counseling sessions per issue related to parenting, relationships, anxiety and work stress. Services are also available for financial matters, identity theft, legal issues, mediation, etc.

Life & Long-Term Disability Insurance

SLCC provides employer-paid Life & Long-Term Disability Insurance for employees. Additional voluntary coverage is available.

WELL BEING

Retirement

Effective upon hire, SLCC contributes 14.2% of an employee's earnings into a retirement account with TIAA and/or Fidelity Investments. Contributions are vested immediately. New employees with prior Utah Retirement System (URS) service are eligible to continue in that system.

Supplemental Retirement

SLCC offers pre-tax deductions to 401(k), 403(b) and 457(b) accounts, as well as post tax deductions to 403(b) Roth accounts.

Wellness

SLCC provides an Employee Wellness Benefit (EWB) to empower full-time employees to live healthy, thriving lives through quality, evidence-based health education programs. Up to \$600 in incentives are available to employees who participate in qualifying wellness activities. With supervisor approval, full-time employees are allowed up to 3 hours per week to participate in EWB programs.

Leave

Community Engagement: SLCC offers up to 24 hours paid time off to support our employees' participation in service and community involvement.

Holidays: SLCC has an average of 13 paid holidays per year.

Vacation: Non-exempt staff accrue 4 hours of vacation per pay period. Accruals increase every 3 years with a maximum of 7.33 hours per pay period. Exempt staff accrue 7.33 hours per pay period. Administrative staff accrue 8 hours per pay period.

Sick: All full-time employees accrue 4 hours of sick time per pay period.

Free UTA Transit Pass

All employees can use their OneCard as a pass to travel on UTA buses, TRAX and FrontRunner.

LEARNING

SLCC Tuition Waiver

All full-time employees and their qualifying dependents are eligible for a tuition waiver effective on their first day of work. Resident tuition and student fees are waived for employees up to 12 credit hours per semester. Resident tuition is waived for dependents up to age 26; all other fees still apply.

Educational Reimbursement

After one year of full-time service, full-time employees are eligible to receive up to \$2,500 reimbursement per fiscal year for completion of coursework toward a job-related college degree. Employees must continue working for SLCC for at least one year after the completion of their program.

Note: These benefits are available for fiscal year July 1, 2025–June 30, 2026. Coverage is subject to change in subsequent years. This material is provided for informational purposes only and does not change SLCC policies and procedures.