



Pharmacy Changes

Effective July 1, 2025

Affordability & Accessibility

Salt Lake Community College wants our employees and their families to have access to effective, affordable medications. We have tailored our list of covered medications, also called a formulary, to meet these goals. See the table on the following page for changes. To avoid a gap in your care, please talk to your doctor about the **Preferred Alternatives** that are covered by the plan.



Step Therapy

Step therapy helps identify lower-cost medications that meet your needs. Medications such as Jardiance, Farxiga, Synjardy XR, vilazodone, and Vraylar, will require authorization going forward. If you already have an authorization in place, your coverage will continue under our new plan. For help finding affordable alternatives, call RealRx at 855-433-2206.



Prior Authorization

Medications/products such as Mounjaro, Ozempic, tadalafil, FreeStyle Libre, and sildenafil, require Prior Authorization. If you're currently taking a medication that requires prior authorization, it will remain valid for 90 days from July 1. You and your provider will be notified of lower-cost alternatives, and your provider can submit documentation showing the medical necessity of the medication.



Over-the-Counter Medications

Medications such as acetaminophen/Tylenol, cetirizine/Zyrtec, diclofenac/Voltaren, and iron/FeroSul are not a covered benefit. These are widely available at your local pharmacy.



Cosmetic Medications

Medications such as finasteride 1 mg, used for male pattern baldness, or bimatoprost 0.03% for eyelash growth, are not a covered benefit.

RealRx is constantly reviewing the available medications to maximize the use of costeffective treatments to help keep premiums and copays down. RealRx works on your behalf to minimize use of medications that provide less value compared to covered alternatives.

You or your doctor may call Pharmacy Customer Service at (855) 433-2206. We are here 24 hours a day, 7 days a week, and 365 days a year.

High-Cost Medications with Clinically-Effective Alternatives

Drug Category	Non-Formulary Drugs	Preferred Alternatives
ADHD	 Dextroamphetamine Sulfate 20 mg tablet Jornay PM (methylphenidate) Vyvanse Adderall XR 	 Dextroamphetamine Sulfate 10 mg tablet (take 2) Methylphenidate Lisdexamfetamine Methylphenidate HCl ER (OSM)
Allergy	• Auvi-Q	Epinephrine auto-injector
Antimanic Agents	Branded Lithium Carbonate	Generic lithium carbonate
Asthma	 Ventolin HFA Budesonide-Formoterol Fumarate Fluticasone Propionate HFA Dulera Asmanex 	SymbicortFLUTICASONE-SALMETEROLBreo ElliptaArnuity ElliptaQvar
Depression/Bipolar disorder	 Venlafaxine HCl ER tablet Trazodone HCl 300 mg tablet Duloxetine HCl 40 mg capsule DR Olanzapine-fluoxetine 	 Venlafaxine HCl ER capsule Trazodone HCl 150 mg tablet (take 2) Duloxetine HCl 20 mg capsule DR (take 2) Olanzapine Fluoxetine
Diabetes	Insulin Glargine-yfgnSemglee (yfgn)Toujeo	BasaglarRezvoglar
Dry Eye	• Restasis	Cyclosporine
Muscular Relaxants	• Carisoprodol	BaclofenCyclobenzaprineTizanidine
Supplement	• PreviDent 5000 (fluoride) paste	Refer to Dental Benefit

