2023-24 Staff Job Grades and Salary Ranges
Effective July 1, 2023
Potential Hiring Range

| Job Grade | Pay Type | Minimum | 90\% | Midpoint | Max |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 1 \\ \text { (not being used) } \end{gathered}$ | Annual | \$22,891.74 | \$25,753.21 | \$28,614.68 | \$34,337.61 |
|  | Semi-monthly | \$953.82 | \$1,073.05 | \$1,192.28 | \$1,430.73 |
|  | Hourly | \$11.01 | \$12.38 | \$13.76 | \$16.51 |
| $\begin{gathered} 2 \\ \text { (not being used) } \end{gathered}$ | Annual | \$23,738.74 | \$26,706.08 | \$29,673.43 | \$35,608.11 |
|  | Semi-monthly | \$989.11 | \$1,112.75 | \$1,236.39 | \$1,483.67 |
|  | Hourly | \$11.41 | \$12.84 | \$14.27 | \$17.12 |
| $\begin{gathered} 3 \\ \text { (not being used) } \\ \hline \end{gathered}$ | Annual | \$24,617.08 | \$27,694.21 | \$32,309.91 | \$36,925.61 |
|  | Semi-monthly | \$1,025.71 | \$1,153.93 | \$1,346.25 | \$1,538.57 |
|  | Hourly | \$11.83 | \$13.31 | \$15.53 | \$17.75 |
| 4(not being used) | Annual | \$25,727.30 | \$28,943.21 | \$32,159.13 | \$38,590.95 |
|  | Semi-monthly | \$1,071.97 | \$1,205.97 | \$1,339.96 | \$1,607.96 |
|  | Hourly | \$12.37 | \$13.91 | \$15.46 | \$18.55 |
| 5 | Annual | \$31,200.00 | \$32,189.13 | \$35,765.70 | \$40,331.40 |
|  | Semi-monthly | \$1,300.00 | \$1,341.21 | \$1,490.24 | \$1,680.48 |
|  | Hourly | \$15.00 | \$15.47 | \$17.19 | \$19.39 |
| 6 | Annual | \$31,720.00 | \$33,241.66 | \$36,935.18 | \$42,150.36 |
|  | Semi-monthly | \$1,321.67 | \$1,385.07 | \$1,538.97 | \$1,756.27 |
|  | Hourly | \$15.25 | \$15.98 | \$17.76 | \$20.26 |
| 7 | Annual | \$32,240.00 | \$34,632.69 | \$38,480.76 | \$44,721.53 |
|  | Semi-monthly | \$1,343.33 | \$1,443.03 | \$1,603.37 | \$1,863.40 |
|  | Hourly | \$15.50 | \$16.65 | \$18.50 | \$21.50 |
| 8 | Annual | \$32,805.17 | \$36,114.62 | \$40,127.35 | \$47,449.54 |
|  | Semi-monthly | \$7.00 | \$1,504.78 | \$1,671.97 | \$1,977.06 |
|  | Hourly | \$15.77 | \$17.36 | \$19.29 | \$22.81 |
| 9 | Annual | \$33,562.64 | \$37,757.97 | \$41,953.30 | \$50,343.96 |
|  | Semi-monthly | \$1,398.44 | \$1,573.25 | \$1,748.05 | \$2,097.67 |
|  | Hourly | \$16.14 | \$18.15 | \$20.17 | \$24.20 |
| 10 | Annual | \$35,979.15 | \$40,476.54 | \$44,973.94 | \$53,968.72 |
|  | Semi-monthly | \$1,499.13 | \$1,686.52 | \$1,873.91 | \$2,248.70 |
|  | Hourly | \$17.30 | \$19.46 | \$21.62 | \$25.95 |
| 11 | Annual | \$38,569.65 | \$43,390.85 | \$48,212.06 | \$57,854.47 |
|  | Semi-monthly | \$1,607.07 | \$1,807.95 | \$2,008.84 | \$2,410.60 |
|  | Hourly | \$18.54 | \$20.86 | \$23.18 | \$27.81 |
| 12 | Annual | \$41,346.66 | \$46,514.99 | \$51,683.33 | \$62,019.99 |
|  | Semi-monthly | \$1,722.78 | \$1,938.12 | \$2,153.47 | \$2,584.17 |
|  | Hourly | \$19.88 | \$22.36 | \$24.85 | \$29.82 |
| 13 | Annual | \$44,571.71 | \$50,143.17 | \$55,714.63 | \$66,857.56 |
|  | Semi-monthly | \$1,857.15 | \$2,089.30 | \$2,321.44 | \$2,785.73 |
|  | Hourly | \$21.43 | \$24.11 | \$26.78 | \$32.14 |
| 14 | Annual | \$48,048.30 | \$54,054.34 | \$60,060.37 | \$72,072.45 |
|  | Semi-monthly | \$2,002.01 | \$2,252.26 | \$2,502.52 | \$3,003.02 |
|  | Hourly | \$23.10 | \$25.99 | \$28.87 | \$34.65 |
| 15 | Annual | \$51,796.07 | \$58,270.58 | \$64,745.08 | \$77,694.10 |
|  | Semi-monthly | \$2,158.17 | \$2,427.94 | \$2,697.71 | \$3,237.25 |
|  | Hourly | \$24.90 | \$28.01 | \$31.13 | \$37.35 |
| 16 | Annual | \$55,939.75 | \$62,932.22 | \$69,924.69 | \$83,909.62 |
|  | Semi-monthly | \$2,330.82 | \$2,622.18 | \$2,913.53 | \$3,496.23 |
|  | Hourly | \$26.89 | \$30.25 | \$33.62 | \$40.34 |
| 17 | Annual | \$60,414.93 | \$67,966.79 | \$75,518.66 | \$90,622.39 |
|  | Semi-monthly | \$2,517.29 | \$2,831.95 | \$3,146.61 | \$3,775.93 |
|  | Hourly | \$29.04 | \$32.68 | \$36.31 | \$43.57 |
| 18 | Annual | \$65,248.12 | \$73,404.14 | \$81,560.15 | \$97,872.18 |
|  | Semi-monthly | \$2,718.67 | \$3,058.51 | \$3,398.34 | \$4,078.01 |
|  | Hourly | \$31.37 | \$35.29 | \$39.21 | \$47.05 |

Calculations based on 1.0 full-time equivalency
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