

SALT LAKE COMMUNITY COLLEGE RESOURCES FOR CONSULTATION AND REFERRAL	SLCC Public Safety (Police)	Supervisor	PWC Employee Relations	Employee Assistance Program	EO/Title IX Office
<b>1 = FIRST CALL; 2 = FOLLOW-UP; 3 = AS NEEDED</b>	(801)957-3800		(801)957-4313	1-800-922-2687	(801)957-4561
<b>Working with an individual who:</b>					
<b>Immediate Threat</b>					
Poses an immediate threat to self or others	1	2	2	3	
Writes or verbalizes a direct or veiled threat to another person	1	2	2		
Injures another person physically	1	2	2	3	
Brandishes a weapon	1	2	2		
Makes statements indicating desperation (over family, financial and other personal problems) to the point of contemplating suicide	1	2	2	3	
<b>Potential Threat</b>					
Is intimidating, belligerent, harassing, bullying or using other inappropriate or aggressive behavior	3	1	1	3	2
Is sabotaging projects, computer programs, or equipment	3	1	1	3	
Elicits fear reaction from coworkers/ clients	3	1	2	3	
Displays anger or hostility inappropriately (Outburst of anger, swearing, slamming doors, etc.)	3	1	2	3	
Makes statements showing obsession or fascination with incidents of workplace violence or other violent events	2	1	1	3	2
<b>Equal Opportunity Concerns</b>					
Shows concerns about civil rights discrimination		2	3		1
Reports sexual harassment		2	3		1
<b>Workplace Behavioral Concerns</b>					
Shows signs of moral righteousness-believing the organization is not following its rules		1	2	3	
Seems overly emotional, e.g. aggressive, depressed, demanding suspicious		1	2	3	
Has numerous conflicts or is verbally abusive with customers, co-workers, or supervisors		1	2		2
Shows signs of substance abuse		1	2	3	
Has a sudden deterioration in job performance		1	1	3	
Obsesses about a co-worker		1	2	3	2
Changes in normal behavior; externalizes blame		1	2	3	
Unable to take criticism of job performance		1	2		
Persistently complains about being treated unfairly		1	2		2
Has increased, non-typical absenteeism		1	2	3	