

EMPLOYEE RELATIONS ANNUAL REPORT

FY 2024

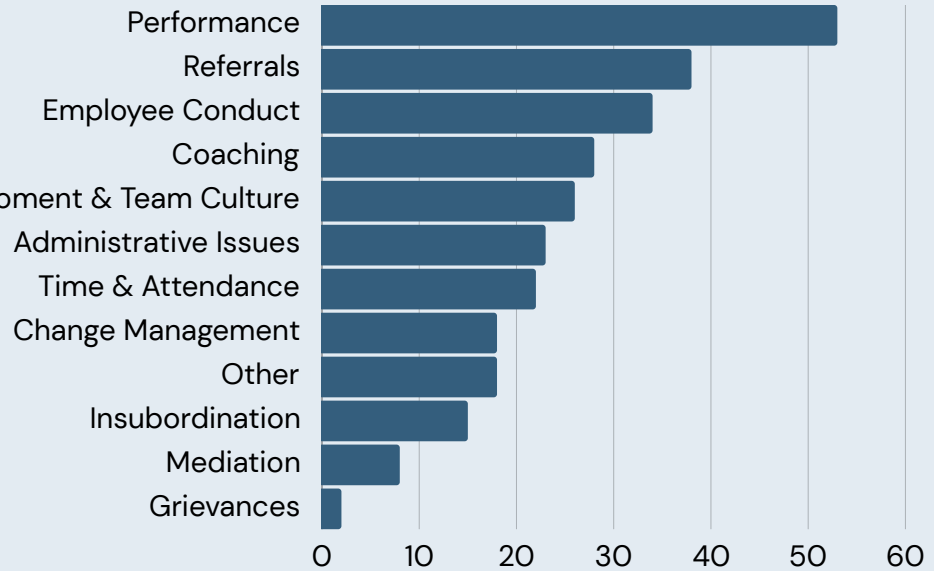
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 Irina Shashkova
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Our mission is to empower and support SLCC faculty, and staff employees and supervisors through effective guidance and resources.

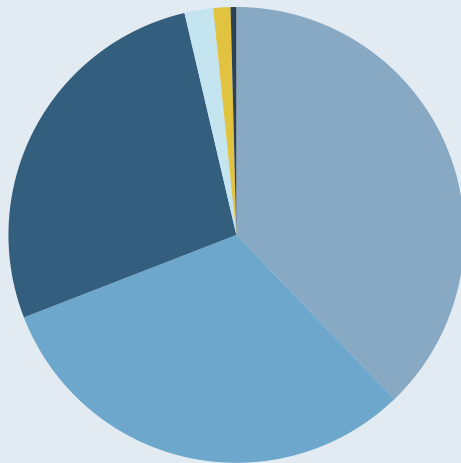
Case Totals

- Number of Cases: 285
- Meetings w/ Employees: 520
- Case Resolution Average: 35 days
 - 2022-23: 190 days

Case Types

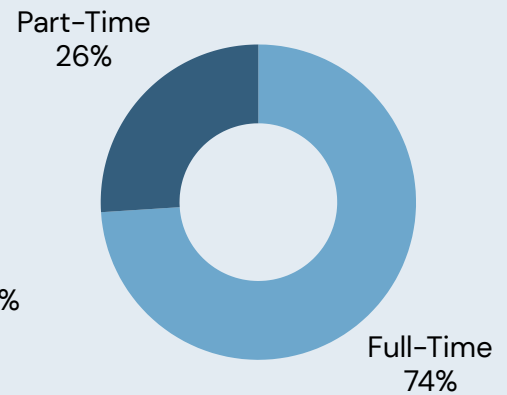


Cases by Division



- Finance & Administration 37.8%
- Academic Affairs 31.1%
- Student Services 27.2%
- Institutional Advancement 2%
- Institutional Effectiveness 1.2%
- Government and Community Relations 0.4%

Full-Time vs. Part-Time



PROJECTS

DETAILS

Employee Engagement

Employee Relations hosted 30+ events, including Popcorn Fridays, AMA (Ask Me Anything) Forums, Supervisor Guidance meetings, and other Employee Appreciation Events

Employee Outreach

Offered over 100+ different coaching or training sessions covering a variety of topics on Policy Interpretation, De-Escalation, Employee Relations, and Corrective Action

Accreditation Review

Responsiveness to recommendations from the NWCCU accreditation review of People and Workplace Culture, is ongoing