

Wireless Noise Canceling Ear Buds and Headphones for Facilities Services Employees

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Many Facilities Services employees work in an area that has the potential to have noise levels. The Environmental Health and Safety office has and will supply each department with disposable ear plugs that employees can and should be wearing whenever they are exposed to high noise levels. Facilities Services Management has authorized that individual Facilities Services departments may purchase wireless noise canceling ear buds or headphones for their employees who work in a high noise level area. If an employee desires to wear wireless noise canceling ear buds or headphones the employee's department will be responsible to purchase these devices. Wireless noise cancelling ear buds or headphones can cost \$70.00 or more. To qualify for wireless noise canceling ear buds or headphones Facilities Services employees must meet the following criteria:

1. Employee must be a full time Facilities Services employee, part-time employees are not eligible to participate.
2. Employee must work in a high noise environment.
3. Employees are only eligible to participate in this program once every three years.
4. Employee shall limit the volume of the wireless noise cancelling ear buds or headphones so that the music or noise coming from the devices cannot be heard by a co-worker standing within two feet of the employee.
5. Employee's Supervisor must approve of the employee wearing wireless noise cancelling ear buds or headphone.
6. The Environmental Health and Safety Manager has FINAL approval of the employee wearing wireless noise cancelling ear buds or headphone.

The Environmental Health and Safety office will keep a record of the employees approved to purchase wireless noise canceling ear buds or headphones.